



To grow strong, every root matters

LEVERAGE

# STRENGTHS & DIVERSITY FOR INCLUSION

with the FLOURISH Model©

HELP YOUR TEAM LEVERAGE ITS  
CORE PERSONAL, GROUP &  
CULTURAL STRENGTHS TO  
FLOURISH AS A  
HIGH-PERFORMING,  
DIVERSE & INCLUSIVE TEAM

In a series of 6 online, interactive workshops over a total of 3 days, we help your team discover their wealth of diverse individual strengths & how to turn them into inclusive, shared potential of the team



For more information, please contact:

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# WHY YOU SHOULD USE THE SDI PROGRAMME WITH YOUR TEAM

- Lay the foundation of shared knowledge, language, commitment and trust in diverse teams
- Understand how we perceive differences and recognize them as normal and as opportunities
- Appreciate individual & team strengths
- Turn diversity into a strength for inclusion in teams
- Create future vision for a high-performing, diverse and inclusive team of excellence
- Cultivate long-term inclusive behaviours & culture

## LOGISTICS

- 6 modules of 90-180 minutes each
- interactive group work outside of sessions to integrate learning
- includes VIA Strengths & COF assessments

## PROGRAMME OVERVIEW

- Module 1** Commitment, Trust and Common Language
- Module 2** Understanding and Recognizing Difference
- Module 3** Seeing Cultural Dimensions as Strengths
- Module 4** Leveraging Diversity
- Module 5** Nurturing an Inclusive Culture and Behaviors
- Module 6** Learning circle

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## Your facilitators

**Phek Yen Ng FCCA | FCPA**



*Master Certified COF  
Bilingual Leadership Coach  
& Facilitator*

Phek Yen has 19+ years of experience in leadership & management working with diverse teams

&

**Silvia King MAPPCCP, MBPsS**



*MA, MAPPCCP & MBPsS  
Positive Psychology Coach  
& Facilitator*

Silvia has 15+ years experience in cross-cultural corporate communication and as a coach

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